

SWORN AFFIDAVIT – B-BBEE EXEMPTED MICRO ENTERPRISE - GENERAL

I, the undersigned,

Full name & Surname	DULCIE DESRAE CONNOLD
Identity number	560229 0094 083

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a ~~Member~~ / Director / ~~Owner~~/Trustee of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name:	CONNOLD & ASSOCIATES (PTY) LTD
Trading Name (If Applicable):	CONNOLD & ASSOCIATES (PTY) LTD
Registration Number:	2022/698303/07
Vat Number	4300199967
Enterprise Physical Address:	144 – 7 th AVENUE EDENVALE 1609
Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):	(PTY) LTD
Nature of Business:	HUMAN RESOURCES
Definition of “Black People”	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 “Black People” is a generic term which means Africans, Coloureds, and Indians – (a) who are citizens of the Republic of South Africa by birth or descent; or (b) who became citizens of the Republic of South Africa by naturalisation- i. before 27 April 1994; or ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;”
Definition of “Black Designated Groups”	“Black Designated Groups means: (a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution. (b) Black people who are youth as defined in the National Youth Commission Act of 1996. (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act. (d) Black people living in rural and underdeveloped areas. (e) Black military veterans who qualify to be called a military veteran in terms of the Military Veterans Act 18 of 2011;”
Definition of “Black New Entrants”	“Black New Entrants means a black participant of participants who: (a) Hold a Voting Right and Economic Interest in a Measured Enterprise; and (b) Prior to acquiring an Equity Interest in a Measured Enterprise, have not concluded similar transactions in respect of any other Enterprise, which have, in aggregate, a cumulative value of more than R50 000 000,00 measured in accordance with an Acceptable Valuation Standard;”

3. I hereby declare under Oath that:
- The Enterprise is 0 % Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
 - The Enterprise is 26 % Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
 - The Enterprise is 0 % Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
 - Black Designated Group Owned % Breakdown as per the definition stated above:
 - Black Youth % = 0 %
 - Black Disabled % = 0 %
 - Black Unemployed % = 0 %
 - Black People living in Rural areas % = 0 %
 - Black Military Veterans % = 0 %

4. I hereby declare under Oath that:
- The Black New Entrants percentage in the Enterprise = 0 %
5. Based on the Financial Statements/~~Management Accounts~~ and other information available on the latest financial year-end of 28/02/2024, (dd/mm/yyyy) the annual Total Revenue was R10,000,000.00 (Ten Million Rands) or less.
6. Please Confirm on the below table the B-BBEE Level Contributor, using the direct flow through principle, **by ticking the applicable box.**

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	
At least 51% Black Owned	Level Two (125% B-BBEE procurement recognition level)	
Less than 51% Black Owned	Level Four (100% B-BBEE procurement recognition level)	✓

7. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.
8. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature: 

Date: 6 MARCH 2025

06 MAR 2025

Commissioner of Oaths
Signature & stamp

Natascha Sigrid Treston
COMMISSIONER OF OATHS
Practising Attorney R.S.A.
56 - 7th Avenue, Edenvale

LPC Practice Number
F4539